Wilmington plc

Environmental impact and management

We recognise the need to commit to environmentally responsible operations as part of our commitment to creating a healthy planet for our people, our partners and our local communities to prosper. Our biggest direct impacts on the planet come from resource use and emissions from our offices, and we continue to focus on transitioning to sustainable materials and methodologies to reduce this impact.

We also recognise the need for our business to play an active role in the global effort to address the climate crisis. We are committed to reducing our carbon footprint and are working to set targets to become a net zero carbon business.

Responsible resource use and effective working practice

Our ambition to be an environmentally responsible business is reflected in the following key areas:

- **Working environments:** we work closely with our office partners to ensure that we are doing as much as possible to limit the impact of our offices on the environment. This work includes a focus on renewable energy supplies, efficient use of utilities, reducing waste and managing waste disposal effectively.
- **Travel policy:** our travel policy is designed to encourage the use of the lowest impact modes of transport and significantly restricts the use of high impact options such as flights or business class travel.
- **Education and awareness:** we encourage our employees to act in an environmentally responsible way as they fulfill their roles, and we invite them to challenge us where they want better support to do this.
- **Resource management:** see below

Resource management policy	
Resource use	**Resource disposal**
Paper **Source:** a chain of custody certified suppliers to ensure only sustainable raw materials are used in production. **Production:** at mills with ISO 14001 accreditation and Environmental Management System ('EMS') registration.	IT waste is managed by ISO 9001:2015 and ISO 14001:2015 accredited, WEEE-compliant recycling partner.
Printers **Supplier standards:** major print suppliers are ISO 14001 certified or work to this as minimum. The Forest Stewardship Council is recommended for the Endorsement of Forest Certification. All our printers work digitally facilitating reduced transport, courier and energy utilising activities.	Redundant PPE is recycled or repurposed. Office sites provide recycling units for waste, with supporting guidelines to promote workforce compliance.
Packaging Recyclable polythene with a thickness of 25 microns, or exo-biodegradable and potato starch forms of polythene.	

Energy and carbon reporting

We monitor and report energy use and GHG emissions in line with the Streamlined Energy and Carbon Reporting ('SECR') legislation, and include an assessment of Scope 1,2 & 3 emissions.

Energy use and GHG emissions are assessed following the ISO 14064-1:2018 standard and using the 2021 emission conversion factors published by the Department for Environment, Food and Rural Affairs ('Defra') and the Department for Business, Energy Industrial Strategy ('BEIS').